OUR MISSION: Providing leadership in a partnership effort to help people conserve, maintain, and improve our natural resources and environment through a better understanding of soils. We are committed to helping field staff develop and publish quality soil surveys in any format. Our focus is on making the customer successful, particularly our field service center staff as they work to implement the Farm Bill.

OUR VISION: We want a soil survey program that meets the challenges of the new age where our database is dynamic, technologically advanced, and easily accessible by the public we serve. Above all, we want a program that is truly representative of our Agency's \$5 billion asset.

Soil Survey Priorities for Fiscal Year 2005:

- Develop and Implement Web Soil Survey to streamline the delivery of published soil surveys
- Expand the use of new technology in soil survey offices, improving efficiency and quality of our soil surveys
- Develop an MLRA Management Area plan to improve program management
- Market the NCSS, strengthen partnerships, and utilize <u>outreach</u> programs to improve diversity

Other Priority Initiatives:

- Update mapping in high priority areas
- Providing SSURGO data for the Customer Service Tool Kit
- Support the states in MO-13 in quality assurance, investigations, lab data, and cartography
- Begin collection of use-dependent soil properties on minesoils
- Take advantage of all training opportunities, particularly for new staff

Action Item	Start	Ending	Responsible	Percentage	Comments/
	Date	Date	Person	Complete	Earmarks

Goal 1: Reduce the Soil Survey publication backlog and shift the emphasis to electronic reports.

Objective 1.1: Develop a publication backlog reduction strategy with a focus on processes and resource shifts to improve operations and management efficiency.

Mar 2005 Sep 05 Carpenter/Meierdierks/Chase 0

Objective 1.2: Publish 6 soil surveys in WV to the Internet.

Objective 1.3: Prepare five surveys for publication.

WV015	Clay County, WV	Sep 2004	Sep 05	Carpenter/Delp	25
WV017	Doddridge County, WV	Sep 2004	Sep 05	Carpenter/Delp	20
WV025	Greenbrier County, WV	Sep 2004	Sep 05	Carpenter/Delp	50
WV065	Morgan County, WV	Sep 2004	Sep 05	Carpenter/Delp	25
WV620	Logan & Mingo, WV	Sep 2004	Sep 05	Carpenter/Delp	25

Objective 1.4: Work with users of soils information to promote new formats for publication through public meetings and conferences.

Feb 05 Sep 05 Carpenter Completed – Morgantown 2/05

Carpenter and Delp will work to hold a soil survey work planning conference during the late Winter/early Spring 2005. The conference will be held as a public meeting with coordination and cooperation from the WVCA and the local SCD. – Completed.

Objective 1.5: Work with states in MO-13 area to ensure that publications are not held up due to lack of technical or English edit. Priority list is outlined in Publication Pipeline Report by Ken Lubich.

Action Item	Start	Ending	Responsible	Percentage	Comments/
	Date	Date	Person	Complete	Earmarks

Goal 2: Populate the Soil Data Warehouse with Spatial Data.

Objective 2.1: Complete soil business requirements for SSURGO certifications as set forth in the National SSURGO 2005 Worklist:

Menifee and Rowan Counties and Northwestern Morgan County, Kentucky

Prince Georges County, Maryland

Guernsey County, Ohio

Harrison County, Ohio

Pike County, Ohio

Clarion County, Pennsylvania

Fayette County, Pennsylvania

Galax City, Virginia

Giles County, Virginia

Grayson County, Virginia

Barbour County, West Virginia Preston County, West Virginia Tucker County, West Virginia

Brooke, Hancock, and Ohio Counties, West Virginia

Logan and Mingo Counties, West Virginia

Goal 3: Expand technical soil services to support Farm Bill programs and Homeland Security plans.

Objective 3.1: Work with State Conservationist to expand resource soil scientist staff.

10/01/04 9/30/05 Carpenter/Bowen

Objective 3.2: Populate Soil Data Mart with tabular data.

10/01/04 1/30/05 Delp - Completed

Action Item	Start	Ending	Responsible	Percentage	Comments/
	Date	Date	Person	Complete	Earmarks

Goal 4: Utilize new technology to improve efficiency in the Soil Survey.

Objective 4.1: Strengthen the conservation delivery system by providing SSURGO2 data for Customer Service Tool Kit and working with the NSSL and WVU to add pedons to the Soil P Retention Study. – In progress – major field work scheduled for May 2005

Objective 4.2: Ensure timely, science-based information and technologies by working with the area resource soil scientists in providing complete and modern soil data for CST.

Objective 4.3.1: Strategic management of human capital. Work with WVCA to recruit and hire two state agency-supported soil scientists for update soil survey work.

10/01/2004 09/30/2005 Carpenter/Delp completed 11/04

Objective 4.3.2: Improved financial performance. Closely monitor funds and budget allocations for FY-05 by reporting on earmarks quarterly.

10/01/04 09/30/05 Carpenter 44%

Objective 4.3.3: Expanding E-Government. Work with NCGC to put two WV county soil surveys on the web.

10/01/04 09/30/05 Carpenter/Meierdierks 0%

Objective 4.3.4: Budget and Program Integration. Implement direct charge method of time accounting.

10/01/04 09/30/05 Carpenter 0%

Action Item	Start	Ending	Responsible	Percentage	Comments/
	D ate	Date	Person	Complete	Earmarks

Goal 5: Increase Outreach and workforce diversity for re-staffing soil survey field positions.

Objective 5.1.1: Increase outreach activities and workforce diversity.

a. Hold WV Work Planning Conference.

2/08/05	2/09/05	Carpenter/Delp	100% completed

b. Provide soil science training to USFS.

9/01/05	9/04/05	Carpenter/Jenkins
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c. Attend the National NCSS Conference.

5/21/05	5/26/05	Carpenter/Noll
5/21/05	5/26/05	Carpenter/No

d. Increase workforce diversity when re-staffing.

1/01/04	2/28/05	Carpenter

e. Participate in WV Conservation Partnership Conference.

10/26/04	10/28/04	Carpenter/Delp/Noll	100% completed

f. Continue contacts with WVU and other schools for SCEP and recruitment.

Carpenter

Goal 6: Update mapping and maintenance projects.

Objective 6.1.1: Complete update mapping on 370,000 acres in West Virginia.

4/8/05

Action Item	Start	Ending	Responsible	Percentage	Comments/
	Date	Date	Person	Complete	Earmarks

Goal 7: Digitizing SSURGO Data for customer toolkit and electronic finishing for soil survey maps for public use.

Digitize Morgan, Clay, and Doddridge Counties in WV.

Carpenter/Delp/SSIC Staff

Objective 7.1.1: Redirect resources to implement 2007 SSURGO plan and get backlog reduced.

Goal 8: Support to states in MO-13 on investigations, lab data, and cartography.

Objective 8.1.1: Implement new digital techniques at the SSIC for automated map check for digital map development. Carpenter and Delp will provide training and software for this transition: By Sep 05.

Goal 9: Collection of use-dependent properties.

Objective 9.1: Begin collection of use-dependent soils properties on minesoils.

Sep 05 Carpenter/Jenkins/Staff

Goal 10: Training.

Objective 10.1: Provide NASIS Training to the states in MO-13.

a. Hold NASIS Intermediate Training. 3/21/05 3/24/05 Carpenter/Van Lear - COMPLETED

b. Hold NASIS Interpretations Training. 2/28/05 3/03/05 Carpenter/ Van Lear - COMPLETED

c. Hold NASIS Report Writing Training. CANCELLED

Objective 10.2: Provide 3dMapper Training for the Soil Survey Staff.

a. Hold automated mapping session. 4/19/05 4/20/05 NoII/ Moore